



County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA
Chief Executive Officer

December 23, 2009

To: Supervisor Gloria Molina, Chair
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: *for* William T Fujioka
Chief Executive Officer

Board of Supervisors
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First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

STATUS REPORT ON PLACEMENT OF DEPARTMENT OF PUBLIC WORKS CUSTODIAL STAFF (RESPONSE TO ITEM 24-B, AGENDA OF AUGUST 25, 2009) – FOURTH MONTHLY STATUS REPORT

On August 25, 2009, acting on a motion by Supervisor Ridley-Thomas, your Board directed the following actions related to the custodial program at the Department of Public Works headquarters building:

1. Instruct the Directors of Public Works and Internal Services to move forward with the hybrid model, maintaining County staff for daytime custodial services and contract out for night custodial services; and to consolidate custodial services from the Department of Public Works (DPW) to the Internal Services Department (ISD);
2. Instruct the Chief Executive Officer and the Director of ISD to establish a labor/management initiative aimed at reducing costs, increasing efficiency, and improving the quality of ISD's in house custodial services; and report back to the Board on the progress of the initiative no later than March 1, 2010; and
3. Instruct the Chief Executive Officer and the Director of ISD to ensure all impacted staff currently working at DPW are placed in comparable positions, and report back to the Board on a monthly basis.

This memorandum provides the fourth monthly status report on item number three of the above regarding the placement of existing DPW temporary custodial staff into permanent positions at ISD or elsewhere in the County.

"To Enrich Lives Through Effective And Caring Service"

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The following actions have been completed since the last monthly status report:

- ISD began providing custodial services to DPW Headquarters on December 1, 2009;
- Twenty-two (22) of the 27 temporary employees began employment with ISD, as monthly permanent employees, effective December 1 and 16, 2009;
- Two (2) of the 27 temporary employees have accepted offers of employment with DHS and reported to work on December 1, 2009;
- Three (3) employees continue to retain their temporary employment status pending their successful completion of pre-employment background or other administrative reviews.

We will provide your Board with another monthly status report in late January 2010, on any remaining temporary employees. If you have any questions, please have your staff contact Ellen Sandt at (213) 974-1186, or esandt@ceo.lacounty.gov.

WTF:ES:LS

TT:ef

c: Executive Officer, Board of Supervisors
Director of Internal Services
Director of Public Works
Acting Director of Personnel